

## **EXECUTIVE ORDER BY THE GOVERNOR**

WHEREAS, the State of Nevada has a moral and fiscal responsibility to provide a healthful and safe workplace for state employees; and

WHEREAS, the State of Nevada will continue efforts to reduce work related illness and injuries in accordance with this responsibility, and each agency director or other appointing authority shall commit to this endeavor.

**NOW THEREFORE**, I, Jim Gibbons, by virtue of the power and authority vested in me by the Constitution and laws of the State of Nevada, hereby issue this Order:

1. Each agency director or other appointing authority shall maintain, implement and monitor its written program of health and safety, including the effective use of safety committees pursuant to Nevada Revised Statutes 681.383, and the policies established in the State Administrative Manual ("S.A.M."), Sections \$520, \$521 and \$0524. The goal of these programs is to:

- a. Minimize the frequency and severity of work related illness and injury to the public employee and;
- b. Minimize the cost of work related illness and injuries by participating in the Early Return to Work and Claims Management Program and;
- c. Further the ability of the agency to fulfill its mission.

2. Agencies must review and amend their written safety programs on a periodic basis to ensure ongoing compliance and implementation of these programs.

3. Requirements established in the most recent editions of S.A.M. Sections 0520, 0521 and 0524, shall be implemented on an ongoing basis. All guidelines developed by the Nevada Department of Administration's Risk Management Division shall be followed.

4. Agencies shall cooperate with the Risk Management Division, OSHES, and the Safety Consultation Section of the Nevada Division of Industrial Relations in regard to workplace safety inspections, safety training, and audits related to the ongoing implementation of written safety program requirements.

5. Agencies must provide periodic reports (mid-year and year-end safety reports as directed by Risk Management) detailing their safety program activities and the status of their program implementation upon the request of the Risk Management Division.

6. The Risk Management Division shall provide an annual summary report to the Governor regarding the status of safety program activities within each Department.



IN WITNESS WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Nevada to be affixed at the State Capitol in Carson City this 23rd day of April, in the year Two Thousand Seven.

GOVERNOR

SECRETARY OF STATE

DEPUTY SECRETARY OF STATE