

## **HEART AND LUNG PROGRAM 0524.0**

### **Contagious Diseases –**

- 1.** Agencies that have employees who are considered to be “occupationally exposed” to blood borne pathogens in accordance with 29 CFR 1910.1030 must establish an exposure control plan. The plan will be specific to each site within their agency. Procedures for reporting exposures and subsequent testing within 72 hours as per NRS 617 will be addressed in the exposure control plan.
- 2.** Agencies which have employees who are required to be tested for contagious diseases as per NRS § 616C.052 shall ensure they have written procedures to comply with this statute. Each agency must request adequate funding to pay for the required screening tests.

### **Employee Medical Examinations/Services –**

- 1.** The Risk Management Division is responsible to secure and oversee Statewide contracts with Medical Providers/Clinics on behalf of all agencies who are required to provide physical exams for police/fire employees pursuant to NRS §617.455 and §617.457, and other medical exams, screening tests or inoculations required by OSHA, EPA or DOT for all agencies who are required to provide these services.
- 2.** Each agency that is required to provide these exams must utilize the contracted providers, unless a waiver is granted by the Risk Management and Budget Divisions.
- 3.** Each agency must follow the guidelines established by the Risk Management Division for the types and frequency of exams, screening tests or inoculations.
- 4.** Each agency must request adequate funding to pay for the required medical exams, screening tests or inoculations.
- 5.** Agencies who employ job positions as identified in NRS 617.135 shall ensure that duties of employees as defined in NAC § 617.080 are followed with individuals who are identified to have predisposing risk factors for heart and lung disease. Agencies must cooperate with the Risk Management Division in matters dealing with their employee’s predisposing risk factors, including the delivery of correspondence from Risk Management to employees with identified risk factors and returning an acknowledgement receipt form for the correspondence to Risk Management within 60 working days.
- 6.** Each agency that has employees who are required to have physicals under NRS 617.445 and 617.457, shall establish procedures related to the physical exam process based on the guidelines developed by the Risk Management Division and for personnel who are determined to be unfit for duty by the evaluating physician.
- 7.** Hearing examination results must meet the Council for Accreditation in Occupation Hearing Conservation guidelines for the ability to hear normal speech (55dB threshold at frequencies 500 Hz, 1000 Hz, and 2000 Hz in the better ear with hearing aids). Hearing level thresholds less than 55db in the better ear are expected to jeopardize an employee’s ability to safely perform their job duties. Agencies must develop procedures to address fitness for duty issues when levels do not meet this threshold.
- 8.** Hearing examinations conducted pursuant to NRS 617.454 that identify a standard threshold shift of 10dB at frequencies 2000Hz, 3000Hz, and 4000Hz shall be referred to an appropriate medical specialist in accordance with 29 CFR 1910.95. Agencies who do not have adequate

funding to pay for these services can request financial assistance from the Risk Management Division, if a work program or request to IFC is not feasible.